Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No 1545-0047

AF	or the	2012 calendar year, or tax year beginning and en	aing						
Вс	heck if	C Name of organization		D Employer identific	cation number				
	Addre	THE JAMES RANDI EDUCATIONAL FOUNDATION							
	Name change	Doing Business As		65-0649443					
L	]Initial return	Number and street (or P 0 box if mail is not delivered to street address) Ro	om/suite	E Telephone number	r				
	Termir ated	2941 FAIRVIEW PARK DRIVE 10	)5	(703	) 226-3780				
	Amend	City, town, or post office, state, and ZIP code		G Gross receipts \$	2,053,130.				
$\Box$	Applic			H(a) Is this a group re					
	pendir	F Name and address of principal officer: JAMES RANDI		for affiliates?	Yes X No				
		SAME AS C ABOVE		H(b) Are all affiliates included? Yes No					
1 7				1 ' '					
		empt status: LX   501(c)(3)	527	1	list. (see instructions)				
			1	H(c) Group exemption					
		organization X Corporation	L Year	of formation 1996 N	State of legal domicile DE				
	ert F	Summary							
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: ${\hbox{ t TO}} {\hbox{ t PRC}}$ ${\hbox{ t INVESTIGATE}} {\hbox{ t CLAIMS}} {\hbox{ t OF}} {\hbox{ t THE}} {\hbox{ t PARANORMAL}}.$	OMOTE	CRITICAL T	HINKING AND				
Ţ.	2	Check this box If the organization discontinued its operations or disposed	d of more	than 25% of the not as	upote .				
Ver			a or more	l <u>-</u> l	_				
ŝ		Number of voting members of the governing body (Part VI, line 1a)		3	3				
જ		Number of independent voting members of the governing body (Part VI, line 1b)		4	2				
ë		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	7				
Ξ	6	Total number of volunteers (estimate if necessary)		6	50				
٩	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
				Prior Year	Current Year				
0	8	Contributions and grants (Part VIII, line 1h)		675,669.	478,963.				
Revenue	1	Program service revenue (Part VIII, line 2g)		790,823.	722,999.				
, A		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		57,655.	62,485.				
, <b>œ</b>		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	40,119.	29,431.				
و) دي		Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,564,266.	1,293,878.					
	1		9,500.						
· 5		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-		1,950.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)	<del> </del>	0.	0.				
šes	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	ļ	546,528.	505,837.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
×	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>)                                    </u>						
ш	17	Other expenses (Part IX, column (A), lines 11a-1 <u>1d, 11f-24e)</u>		855,628.	687,040.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, coligina இடிர்த் 25 ட்		1,411,656.	1,194,827.				
	19	Revenue less expenses. Subtract line 18 from line 12		152,610.	99,051.				
58			Bei	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		1,896,100.	2,051,136.				
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		47,949.	17,552.				
ξĔ	22	Net assets or fund balances. Subtract line 21 from line(20) DEAL LIT		1,848,151.	2,033,584.				
	ert II	Signature Block	<u> </u>		2,033,304.				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules ar	ad statem	anto and to the heat of m	u knowledge and belief it is				
				·	y knowledge and belief, it is				
	COITEC	t, and complete Declaration of preparer (other than officer) is based on all information of which	i preparer	nas any knowledge					
		Signature of officer							
Sig				Date /					
Her	е	RICK ADAMS, TREASURER							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	<b>~</b>	)ate Check	PTIN				
Paid		JENNIFER S. HAN JANUALY: YU	m o	4/02/13 self-employe	p00633304				
Prep	arer	Firm's name HAN GROUP LLC		Firm's EIN					
	Only	Firm's address 8200 GREENSBORO DRIVE, SUITE 900							
	-	MCLEAN, VA 22102		Phone no (	703) 677-3450				
Mar.	the i	RS discuss this return with the preparer shown above? (see instructions)		110110110 1	X Yes No				
				$\wedge$	Form <b>990</b> (2012)				
2320	01 12-1	6-12 Line For Faperwork neduction Act Notice, See the Separate Instructions	J.	الحی	10 Folili 330 (2012)				

	1990 (2012) THE JAMES RANDI EDUCATIONAL FOUNDATION 65-064	9443	Page 2
Pa	statement of Program Service Accomplishments		
_	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
	TO ADVOCATE FOR THE VALUE OF SCIENTIFIC THINKING AND CRITICAL	<del></del>	<u> </u>
		DIA ON	
	TOPICS INVOLVING PSEUDOSCIENCE, THE PARANORMAL AND OTHER EXTRA		
_	CLAIMS. TO PROVIDE, PROMOTE AND DEFEND EDUCATIONAL PRACTICES	FOR T	HE
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, a	ınd
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$969,374. including grants of \$1,950. ) (Revenue \$	726,3	119.)
	LECTURES AND PRESENTATIONS GIVEN THROUGHOUT THE YEAR TO INTROL		
	STUDENTS AND ADULTS TO CRITICAL THINKING. THE ORGANIZATION ALS		
	INVESTIGATES CLAIMS THAT ARE BEYOND WHAT IS CURRENTLY EXPLAINA		7
	KNOWN SCIENCE.	<del></del>	<u>-                                      </u>
		-	
4b	(Code) (Expenses \$		)
			<del></del>
_		<del> </del>	
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$		)
4:			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$		
<u>4e</u>	Total program service expenses ▶ 969,374./		
23200 12-10-	2 -12	Form 99	<b>90</b> (2012)

Part IV Checklist of Required Schedules

······			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.03	
•	If "Yes," complete Schedule A	1	Х	l
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ł
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			İ
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		$\stackrel{f \triangle}{-}$
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
• •	as applicable.			ĺ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			1
	Part VI	11a	Х	1
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments • program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,,	
	Schedule D, Parts XI and XII	12a	X	<del> </del>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		v
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 142	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	145		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	_18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		]	
	complete Schedule G, Part III	19	]	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u> </u>
		Form	990	(2012)

Form	990 (2012) THE JAMES RANDI EDUCATIONAL FOUNDATION 65-0649	443	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
•	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			<u></u> -
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		1
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	İ	х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<b></b>	X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200	<u> </u>	<u> </u>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30		25		121
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
31	contributions? If "Yes," complete Schedule M	30	<u> </u>	A
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
22	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
	Schedule N, Part II	1 32	ı	1 A

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Form 990 (2012)

Part V, line 1

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

X

X

X

X

33

34

35b

37

Par	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	20			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	9			
	(gambling) winnings to prize winners?	. [	1c	X	
<b>2</b> a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	<b>.</b>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Ļ	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	-	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	-	4a		X
	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	,			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	-	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	-	5b	<u> </u>	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	. <b>-</b>	5c	<u> </u>	<u> </u>
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s	olicit			٠,
	any contributions that were not tax deductible as charitable contributions?		6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		.	.    -	
7	were not tax deductible?	-	6b		<del> </del>
	Organizations that may receive deductible contributions under section 170(c).			: ;	v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to if "Yes," did the organization notify the donor of the value of the goods or services provided?	The bayon?	7a		X
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	F	7b		<del> </del>
·	to file Form 8282?		7c	,   	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	ŀ	-/-		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	1	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ	uired?	7g	N/	A
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	Г	7h	N/	1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	,			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during th	1	8	·	
9	Sponsoring organizations maintaining donor advised funds.	· ·			
а		N/A L	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A [	9ь		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a				
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders N/A 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	-	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.	NT / N			
		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans  13b				
	Enter the amount of reserves on hand  Did the exception receive any payments for indeer temples continue the tax year?				X
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a 14b		$\vdash^{}$
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	I I			

Form 990 (2012) THE JAMES RANDI EDUCATIONAL FOUNDATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		•								
	Check if Schedule O contains a response to any question in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
ь	Enter the number of voting members included in line 1a, above, who are independent										
2											
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6											
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			X							
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			*********							
	The governing body?	8a	x								
ь	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a	L_	X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ► NONE										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le								
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website X Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncial								
	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion:	<b>&gt;</b>								
	RICK ADAMS - (703) 226-3782										
	2941 FAIRVIEW PARK DRIVE, SUITE 105, FALLS CHURCH, VA 22042										
23200	8 	Form	990	(2012)							

#### Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<b>(A)</b> Name and Title	(B) Average hours per week	offi	not c , unle cer an	Pos heck ss pe	more rson	than	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMES RANDI	40.00									
CHAIRMAN		Х	ļ	Х	<u> </u>			243,750.	0.	6,767
(2) RICK ADAMS	2.00	١							_	_
TREASURER		X	-	Х				0.	0.	0
(3) DANIEL DENMAN SECRETARY	2.00	$ \mathbf{x} $		x					<u>,                                    </u>	_
(4) DJ GROTHE	40.00	^		Λ		<del>  -</del>		0.	0.	0
PRESIDENT	40.00	1		х	i			95,000.	0.	4,713
1.120.12211			<del>                                     </del>				_	22,000.		<u> </u>
	<del>-</del>	1				İ				
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		1	l							

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

تبت		7.77	Check if Schedule O cont		e to any question	in this Part VIII			
					o to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512, 513, or 514
nts nts	1	a	Federated campaigns	1a					
ē 5		b	Membership dues	1b	44,685.				
Am Am		С	Fundraising events	1c					
a git		d	Related organizations	1d					
ž.E		е	Government grants (contribut	tions) 1e					
i Si		f	All other contributions, gifts, gran	its, and					
章美			similar amounts not included abo	ve <b>1</b> f	434,278.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines	1a-1f \$					
<u>0 9</u>	ļ	h	Total. Add lines 1a-1f	· · · ·		478,963.		······································	
			TROPURDED AND OF		Business Code				
ice	2	_	LECTURES AND SE	EMINARS	611710	722,999.	722,999.		<del> </del>
Le Se		b							
S L	1	C	·						<del> </del>
Rega		d	<del></del>						<del>-</del>
Program Service Revenue		e	All address and an arrangement						
		ا -	All other program service reverse Total. Add lines 2a-2f	enue	<b>•</b>	722,999.			
	3	ч	Investment income (including	dividende inte		122,999.		•••••	-
	ľ		other similar amounts)	dividends, inte	Fest, and ►	67,007.			67,007.
	4		Income from investment of ta	x-exempt bond	•	3,7007.			07,007.
	5		Royalties	x oxompt bone	. proceeds	23,823.			23,823.
			· ie jamoo	(i) Real	(II) Personal				20,020.
	6	а	Gross rents	(7,1,00.1	(ii) i Greenar	•			
		b	Less: rental expenses						
	1		Rental income or (loss)			i i			
	ı		Net rental income or (loss)		<b>•</b>				1
	Į .		Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	745,175					
		b	Less: cost or other basis						
			and sales expenses	749,697					
		С	Gain or (loss)	<4,522	. >				
		d	Net gain or (loss)			<4,522.	>		<4,522.
ē	8	а	Gross income from fundraisin	g events (not					
Ģ.			including \$	of					
Other Revenu			contributions reported on line	1c). See					
ē			Part IV, line 18	-	a				
ਰੋ			Less: direct expenses		b				1
			Net income or (loss) from fund	-	<u> </u>				
	9	а	Gross income from gaming ad						
		<b>.</b>	Part IV, line 19		a				
			Less: direct expenses  Net income or (loss) from game		b				
			Gross sales of inventory, less						
	10	a	and allowances		a 12,675.				
		b	Less: cost of goods sold		<b>b</b> 9,555.				
			Net income or (loss) from sale		<i>□</i>	3,120.	3,120.		1
		_	Miscellaneous Revenu		Business Code		-,		
	11	a	A		90099	2,488.			2,488.
		b							<del></del>
		С							
		d	All other revenue						
		е	Total. Add lines 11a-11d		<b></b>	2,488.			
0000	12		Total revenue. See instructions		<u> </u>	1,293,878.	726,119.	0.	
23200 12-10	-12								Form 990 (2012)

## Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se to any question in th	IS Part IX	(C)	<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	800.	800.		·····
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	1,000.	1,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the		4 = 0		
_	United States. See Part IV, lines 15 and 16	150.	150.		····
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	250 220	200 272	20 014	10 04
_	trustees, and key employees	350,230.	300,373.	29,914.	19,943
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	109,712.	79,729.	15 200	14 70
7	Other salaries and wages	109,712.	19,129.	15,200.	14,78
8	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions)	14,779.	13,571.	342.	860
0	Other employee benefits Payroll taxes	31,116.	24,866.	3,543.	2,70
1	Fees for services (non-employees):	31,110.	24,000.	3,343.	2,70
' a	Management	37,117.	37,117.		
b	Legal	2,898.	37,117.	2,898.	
c	Accounting	9,550.		9,550.	
d		3,330.		5,330.	
e					
f	Investment management fees	6,389.		6,389.	
9	Other. (If line 11g amount exceeds 10% of line 25,	- 0,000.		0,303.	
٥	column (A) amount, list line 11g expenses on Sch O)	799.	72.	727.	
2	Advertising and promotion	15,904.	2,195.	129.	13,58
3	Office expenses	10,547.	90.	8,678.	1,77
4	Information technology	27,002.	9,719.	10,110.	7,17
5	Royalties	13,480.	13,480.		·
6	Occupancy	46,294.		46,294.	
7	Travel	34,747.	30,786.	3,352.	609
В	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	455,426.	455,426.		
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	11,605.		11,605.	
3	Insurance	4,793.		4,793.	
4	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CREDIT CARD FEES	6,301.		6,301.	
ь	LICENSES AND PERMITS	3,499.		3,499.	
c					
d					
e	All other expenses	689.		689.	<del></del>
5	Total functional expenses. Add lines 1 through 24e	1,194,827.	969,374	164,013.	61,440
<u>-</u> В	Joint costs. Complete this line only if the organization		-05/5/21		<u> </u>
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			`	

Form 990 (2012)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response to any question in this Part X			
		(A) Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	129,935.	1	169,887
2	Savings and temporary cash investments	132,307.	2	94,756
3	Pledges and grants receivable, net		3	10,000
4	Accounts receivable, net	5,656.	4	18,670
5	Loans and other receivables from current and former officers, directors,	***************************************		
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			······································
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
S 7	Notes and loans receivable, net		7	
Assets 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	3,567.	9	5,420
108	Land, buildings, and equipment: cost or other		· · · ·	
	basis. Complete Part VI of Schedule D 10a 603, 481.			
t	Less: accumulated depreciation 10b 191, 929.	423,157.	10c	411.552
11	Investments - publicly traded securities	1,201,478.	11	411,552 1,340,851
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	······································
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,896,100.	16	2,051,136
17	Accounts payable and accrued expenses	47,949.	17	17,552
18	Grants payable	11,7515.	18	
19	Deferred revenue		19	<del></del> -
20	Tax-exempt bond liabilities	-	20	·
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22 22 22 22 22 22 22 22 22 22 22 22 2	Loans and other payables to current and former officers, directors, trustees,			·····
	key employees, highest compensated employees, and disqualified persons.			
ן בֿ	Complete Part II of Schedule L		00	
23	Secured mortgages and notes payable to unrelated third parties		22	<del></del>
24	Unsecured notes and loans payable to unrelated third parties		24	<del></del>
25	Other liabilities (including federal income tax, payables to related third		24	<del></del>
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	47,949.	26	17,552
	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🐰 and	1,,515.	20	17,332
ıΩ	complete lines 27 through 29, and lines 33 and 34.			
g   27	Unrestricted net assets	848,151.	27	1,033,584
28	Temporarily restricted net assets	1,000,000.	28	1,000,000
D 29	Permanently restricted net assets	1,000,000.	29	1,000,000
Š   ~~	Organizations that do not follow SFAS 117 (ASC 958), check here	***************************************	2.5	······································
	and complete lines 30 through 34.			
27 28 29 30 31 32 31 32 32 32 33 32 33 32 33 32 33 33 33 33	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund	· · · · · · · · · · · · · · · · · · ·	31	
g 32	Retained earnings, endowment, accumulated income, or other funds		32	
2 33	Total net assets or fund balances	1,848,151.	33	2,033,584
34	Total liabilities and net assets/fund balances	1,896,100.	1	2,051,136
	reserved and not assets/fully balances	1,000,100.	34	Form <b>990</b> (2012

	990 (2012) THE JAMES RANDI EDUCATIONAL FOUNDATION	65-06	<u>49443</u>	Pag	ge <b>12</b>
Pai	TXI Reconciliation of Net Assets				_
_	Check if Schedule O contains a response to any question in this Part XI		<u> </u>		
		1 1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,29		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>1,19</u>	_	
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>51.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,84		
5	Net unrealized gains (losses) on investments	5	8	<u>6,3</u>	<u>82.</u>
6	Donated services and use of facilities .	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,03	3,5	84.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
	<u></u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ite basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	he audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sc	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S				
	Act and OMB Circular A-133?	•	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	uired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		

232012 12-10-12

#### **SCHEDULE A**

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Employer identification number** 

				MES RANDI EDU						6	5-064	9443	3
Pa	irt i	Reason	for Public Ch	arity Status (All organi	zations mu	st comple	te this par	t.) See ins	tructions.	•			
The	organi	zation is not	a private foundation	on because it is: (For lines	1 through	11, check	only one b	oox.)					
1	$\square$	A church, co	envention of churc	hes, or association of chui	rches desc	ribed in se	ection 170	)(b)(1)(A)(i	).				
2	$\square$	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3	$\square$	A hospital or	a cooperative hos	spital service organization	described	ın section	170(b)(1)	(A)(iii).					
4	Ш	A medical re	search organization	on operated in conjunction	with a hos	spital desc	ribed in se	ection 170	)(b)(1)(A)(i	ii). Enter	the hospita	al's nar	ne,
		city, and state:											
5		An organizat	ion operated for the	ne benefit of a college or u	niversity o	wned or o	perated by	a govern	mental un	it describ	oed in		
		section 170	(b)(1)(A)(iv). (Com	plete Part II.)									
6	$\Box$	A federal, sta	ate, or local govern	nment or governmental un	it describe	d in sectio	on 170(b)(	1)(A)(v).					
7		An organizat	tion that normally r	eceives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general	public des	cribed	ın
		section 170	(b)(1)(A)(vi). (Com	plete Part II.)									
8		A community	y trust described i	n section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	X	An organizat	ion that normally r	eceives: (1) more than 33	1/3% of its	support f	rom contr	ibutions, n	nembersh	ip fees, a	and gross re	eceipts	from
				functions - subject to certa									
		income and	unrelated busines	s taxable income (less sec	tion 511 ta	x) from bu	sinesses	acquired b	y the orga	anization	after June	30, 19	75.
			509(a)(2). (Compl										
10	$\square$	An organizat	ion organized and	operated exclusively to te	st for publ	ic safety. S	See <b>secti</b> o	on 509(a)(4	4).				
11		An organizat	on organized and	operated exclusively for ti	he benefit	of, to perfe	orm the fu	nctions of	, or to carr	y out the	purposes	of one	or
		more publicly	y supported organ	izations described in secti	on 509(a)(	1) or section	on 509(a)(2	2). See <b>se</b> e	ction 509	(a)(3). Ch	eck the bo	x that	
				ng organization and <u>com</u> pl	lete lines 1	1e through	h 11h.						
		a L Type	J <b>b</b> ∟	Type II c T	ype III - Fu	nctionally	integrated	ا ر	ј 🔲 Тур	e III - No	n-functiona	ally inte	grated
е				that the organization is not									
		foundation n	nanagers and othe	er than one or more publicl	y supporte	ed organiza	ations des	cribed in s	ection 50	9(a)(1) or	section 50	9(a)(2).	
f		If the organiz	zation received a v	vritten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
			rganization, check										
g		Since Augus	t 17, 2006, has th	e organization accepted a	ny gift or c	ontributior	n from any	of the foll	owing per	sons?			
		(i) A perso	n who directly or i	ndirectly controls, either a	lone or tog	ether with	persons o	described	ın (iı) and (	(III) below	,	Yes	No
				supported organization?						•	11g(i)		
				son described in (i) above?							11g(ii)	)	
				f a person described in (i)							11g(iii	)	
h		Provide the f	following information	on about the supported or	ganızatıon	(s).							
	_		Т	<del></del>									
(i)	Name (	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is organizati	s the	(vii) Amour	nt of mo	netary
	orga	nization	Ì	(described on lines 1-9 above or IRC section	in col (i) lis			ion in col r support?	(i) organiz	ed in the .	su	pport	
				(see instructions))			.,,		`` JUS	1			
			<u> </u>		Yes	No	Yes	No	Yes	No	<u> </u>		
			<del></del>		<u> </u>			_		<u> </u>			
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232021 12-04-12

Schedule A (Form 990 or 990-EZ) 2012

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

P	Support Schedule for						
	(Complete only if you checke			-	on failed to qualify	under Part III. If the	e organization
<del>-</del> -	fails to qualify under the tests	ilsted below, plea	ase complete Pari	: 111.)			
	ction A. Public Support			<del></del>		<del></del>	T-··
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		1				
	include any "unusual grants.")			ļ	ļ		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
3							
	furnished by a governmental unit to			}			
	the organization without charge				_	<del></del>	
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				· · · · · · · · · · · · · · · · · · ·	world-lil.	
	Public support. Subtract line 5 from line 4		L				
	ction B. Total Support	<del></del>	<del></del>	- <sub>1</sub>			
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4			<u> </u>			
8	Gross income from interest,					1	
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			<u> </u>	ļ		
	Total support. Add lines 7 through 10				1		
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
_	organization, check this box and stor						<b>▶</b>
	ction C. Computation of Publ						
	Public support percentage for 2012 (I			column (f))		14	%
	Public support percentage from 2011					15	%
16a	a 33 1/3% support test - 2012. If the c				14 is 33 1/3% or	more, check this bo	x and
	stop here. The organization qualifies						▶ □
t	o 33 1/3% support test - 2011. If the c				d line 15 is 33 1/3°	% or more, check th	nis box
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ices" test, check t	this box and <b>stop i</b>	here. Explain in Pa		
	meets the "facts-and-circumstances"						▶ □
t	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ						ightharpoonup

Schedule A (Form 990 or 990-EZ) 2012

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

### Schedule A (Form 990 or 990-EZ) 2012 THE JAMES RANDI EDUCATIONAL FOUNDATION 65-0649443 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u></u>	qualify under the tests listed b	elow, please comp	olete Part II.)	<del>,</del>		<del></del>	
	ction A. Public Support				(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , ,	
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	290,791.	304,063.	368,445.	675,669.	478,963.	0 117 021
^	· · · · · ·	290,791.	304,003.	300,443.	673,009.	470,903.	2,117,931.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,043,234.	471,652.	575,640.	834,916.	722,999.	3,648,441.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,334,025.	775,715.	944,085.	1,510,585.	1,201,962.	5,766,372.
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	143,488.	50,000.	100,000.	350,000.	200,000.	843,488.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b	143,488.	50,000.	100,000.	350,000.	200,000.	843,488.
_8_	Public support (Subtract line 7c from line 6)						4,922,884.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	1,334,025.	775,715.	944,085.	1,510,585.	1,201,962.	5,766,372.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	62,252.	1,258.	62,281.	70,497.	86,308.	282,596.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is	62,252.	1,258.	62,281.	70,497.	86,308.	282,596.
	regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)			6,334.	8,835.	2,488.	17,657.
	Total support. (Add lines 9, 10c, 11, and 12)	1,396,277.	<del></del>	1,012,700.	1,589,917.	1,290,758.	6,066,625.
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organız	
_	check this box and stop here	!- 0 : 5					<u>▶</u>
	ction C. Computation of Publ					1.21	01 15
_	Public support percentage for 2012 (	• •		column (f))		15	81.15 %
16	Public support percentage from 2011					16	81.12 %
	ction D. Computation of Inve			10 1 (0)		4-	1 66 0
	Investment income percentage for 20			ne 13, column (f))		17	4.66 % 4.73 %
18	Investment income percentage from				. 45 45 6	18	
198	33 1/3% support tests - 2012. If the	-					If is not ► X
t	more than 33 1/3%, check this box a 33 1/3% support tests - 2011. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization						
	or or or or or or or or or or or or or	and HOLDHOUK &	557 OH IIIO 17, 18	-, v. 100, 01100K LI	110 DON 6110 300 III		

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

THE JAMES RANDI EDUCATIONAL FOUNDATION

Employer identification number

Pa		d Funds or Other Similar Fur		
	organization answered "Yes" to Form 990, Part IV, line			
	•	(a) Donor advised funds	(b) Funds and other a	accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			<del> </del>
4	Aggregate value at end of year			<del> </del>
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor as	twised funds	
•	are the organization's property, subject to the organization's		Yes	es No
6	Did the organization inform all grantees, donors, and donor ac	•		cs110
·	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?	donor advisor, or for any other purpe	Ye	es 🔲 No
Pa	TIL Conservation Easements. Complete if the org	anization answered "Ves" to Form 99		65 []140
1	Purpose(s) of conservation easements held by the organization		o, raitiv, inte 7.	
•	Preservation of land for public use (e.g., recreation or e		historically important land are	
	Protection of natural habitat	· <del></del>	historically important land are certified historic structure	a
	Preservation of open space	Freservation of a t	Sertified Historic structure	
2	Complete lines 2a through 2d if the organization held a qualifi	iod conconvotion contribution in the fa	rm of a concentration concentration	at on the leat
-	day of the tax year.	led conservation contribution in the ic	orm of a conservation easemen	it on the last
	day of the tax year.		Hold at the En	d of the Tax Year
а	Total number of conservation easements		2a	u UI IIIB TAX TEGI
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic stru	ucture included in (a)	2c 2c	
٦	Number of conservation easements included in (c) acquired a			
u	listed in the National Register	arter 6/17/06, and not on a historic str		
3		agged extinguished as terrespected by	2d	
3	Number of conservation easements modified, transferred, relevant ►	eased, extinguished, or terminated by	the organization during the ta	X
4	Number of states where property subject to conservation eas	coment is legated		
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·		
·	violations, and enforcement of the conservation easements it		OI Ye	es No
6	Staff and volunteer hours devoted to monitoring, inspecting,			esNo
7	Amount of expenses incurred in monitoring, inspecting, and e			
8	Does each conservation easement reported on line 2(d) above	·-	· · · · · · · · · · · · · · · · · · ·	
·	and section 170(h)(4)(B)(ii)?	e satisfy the requirements of section	170(II)(4)(B)(I)	es 🔲 No
9	In Part XIII, describe how the organization reports conservation	on accompate in its revenue and even		
•	include, if applicable, the text of the footnote to the organizati			
	conservation easements.	ion's illiancial statements that describ	bes the organization's account	ing for
Pai	till Organizations Maintaining Collections of	Art Historical Treasures or	Other Similar Assets	<del></del>
L	Complete if the organization answered "Yes" to Form 9		Other Ohlman Assets.	
1a	If the organization elected, as permitted under SFAS 116 (AS		atomost and balance sheet we	rks of ort
	historical treasures, or other similar assets held for public exh	· ·		•
	the text of the footnote to its financial statements that describ		erance of public service, provi	ue, ili Fait Alli,
b	If the organization elected, as permitted under SFAS 116 (AS		ent and halance cheet works	of art historical
-	treasures, or other similar assets held for public exhibition, ed			
	relating to these items:	deation, or research in futilierance or	public service, provide the foll	lowing amounts
	(i) Revenues included in Form 990, Part Vill, line 1		▶ €	
	(ii) Assets included in Form 990, Part X		<b>~ ~ </b>	
2		course or other condenses to for financial		
~	If the organization received or held works of art, historical treating following amounts required to be reported under SEAS 11		iciai gain, provide	
_	the following amounts required to be reported under SFAS 11 Revenues included in Form 990, Part VIII, line 1	TO (MOC 900) relating to these items:	▶ •	
a h	Assets included in Form 990, Part X		<b>D</b>	
b	Assets included in Louil 330, Fall A		• •	

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Schedule D (Form 990) 2012

Sche	dule D (Form 990) 2012 THE JAM	ES RANDI	EDUCA	TIONAL	FOUND	ATION	$\epsilon$	55-06	49443	Page 2
Par	t III Organizations Maintaining C	ollections of	Art, His	torical Tr	easures, d	or Other				
3	Using the organization's acquisition, accession		•			_				
	(check all that apply):					_				
а	Public exhibition		d $\square$	Loan or exc	hange progra	ams				
b	Scholarly research			Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and exp	lain how ti	ney further t	he organizati	on's exem	oarua ta	se in Par	t XIII.	
5	During the year, did the organization solicit or			-	_					
_	to be sold to raise funds rather than to be ma	aintained as part o	of the orga	nization's co	ollection?				Yes	☐ No
Par	Escrow and Custodial Arrange reported an amount on Form 990, Par		plete if the	organizatio	n answered	"Yes" to F	orm 990,	Part IV, I	line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other interm	nediary for	contribution	s or other as	sets not Ir	ncluded			
	on Form 990, Part X?								Yes	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following	table:						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d		_	
е	Distributions during the year						1e			
f	Ending balance	•					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, II	ne 21?						Yes	☐ No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.	Check here if the	explanation	on has been	provided in	Part XIII				
Par	TV Endowment Funds. Complete it	f the organization	answered	"Yes" to Fo	rm 990, Part	IV, line 10				
		(a) Current year	(ы) Р	rior year	(c) Two yea	rs back (c	<b>f)</b> Three ye	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
Ç	Net investment earnings, gains, and fosses					· -				
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end bala	ince (line 1	g, column (a	a)) held as:					
a	Board designated or quasi-endowment		%							
b	Permanent endowment ▶	%								
C	Temporarily restricted endowment ▶	%	<b>,</b>							
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the orgar	nization the	at are held a	ind administe	red for the	organiz	ation		
	by:								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required	d on Sche	dule R?					3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent. See Form 9	90, Part X	, line 10.						
	Description of property	(a) Cost o basis (inve			or other (other)		cumulate eciation	d	(d) Book	value
1a	Land				0,870.				150	,870.
b	Buildings			45	2,611.	1	91,92	29.		,682.
C	Leasehold improvements									
d	Equipment									
е_	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Pa	art X, colur	nn (B), line 1	10(c).)			<b>•</b>	411	,552.

Schedule D (Form 990) 2012

		TIONAL FOUNDA	TION 65	-0649 <u>4</u> 43	Page 3
Part VII Investments - Other Securities. Securities.					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of V	valuation: Cost or end	-or-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests		<del></del>	····		
(3) Other(A)					
(B)			<del></del>		
(C)				"	
(D)				•	
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12)					
Part VIII Investments - Program Related. So (a) Description of investment type	ee Form 990, Part X, (b) Book value		religions Cost or one	l of year market y	olu o
	(b) Book value	(c) Method of	valuation: Cost or end		alue
(1)			· · · · · · · · · · · · · · · · · · ·		
(2)					
(4)	<del></del>				
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )				·····	
Part IX Other Assets. See Form 990, Part X, line					
	Description			(b) Book va	lue
					<del></del>
(2)					
(4)	<del> </del>		·		
(5)	-				
(6)	· · · · · · · · · · · · · · · · · · ·	<del> </del>			<u> </u>
(7)					
(8)					
(9)					
(10)					
Total. (Column (b) must equal Form 990, Part X, col (B) lin			<b>•</b>		
Part X Other Liabilities. See Form 990, Part X,	line 25.		······		
1. (a) Description of liability		(b) Book value	_		
(1) Federal income taxes			4		
(2)			-		
(3)			-		
(4) (5)			1		
(6)			1		
(7)			1		
(8)			1		
(9)		· · · · · · · · · · · · · · · · · · ·	1		
(10)					
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)			·····	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the te		the organization's financia	al statements that rep	orts the organiza	
liability for uncertain tax positions under FIN 48 (ASC	740). Check here if th	ne text of the footnote has	s been provided in Pa	rt XIII	X
			Sch	edule D (Form 9	90) 2012

	dule D (Form 990) 2012 THE JAMES RANDI EDUCATIONAL				0649443	Page 4
Par	XI Reconciliation of Revenue per Audited Financial Statemer	nts W	ith Revenue per	Retur		
1	Total revenue, gains, and other support per audited financial statements			1	1,389,	815.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	86,382	<u>.</u>		
b	Donated services and use of facilities	2b		╛		
C	Recoveries of prior year grants	2c		_	ì	
d	Other (Describe in Part XIII.)	2d	9,555	<u>.</u> ]		
е	Add lines 2a through 2d			2e		937.
3	Subtract line 2e from line 1			3	1,293,	878.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		╛		
þ	Other (Describe in Part XIII.)	4b		_		
C	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,293,	878.
Par	t XII Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expenses pe	r Retu	ırn	
1	Total expenses and losses per audited financial statements			1	1,204,	382.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		_		
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	9,555	.]		
е	Add lines 2a through 2d			2e	9,	555.
3	Subtract line 2e from line 1			3	1,194,	827.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
C	Add lines 4a and 4b			4c		0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,194,	
Par	t XIII Supplemental Information					
Comp	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines	la and 4; Part IV, lines	1b and	2b; Part V, line	4; Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p					
	T X, LINE 2: UNDER SECTION 501(C)(3) OF TH				CODE,	
THE	FOUNDATION IS EXEMPT FROM THE PAYMENT OF	INC	OME TAXES O	THER	THAN NE	ET
UNF	ELATED BUSINESS INCOME. NO PROVISIONS FOR	IN	COME TAX AR	E RE	QUIRED F	OR
THE	YEARS ENDED DECEMBER 31, 2012 AND 2011 AS	TH	E FOUNDATIO	N HA	D NO	
UNF	ELATED BUSINESS ACTIVITIES.					
					<del></del>	<del></del> -
ASC	740-10, INCOME TAXES, PROVIDES GUIDANCE F	'OR	REPORTING U	NCER	TAINTY I	<u>N</u>
INC	OME TAXES. THE FOUNDATION HAS PERFORMED A	N E	VALUATION O	F UN	CERTAIN	TAX
					dule D (Form 9	

Schedule D (Form 990) 2012 THE JAMES RANDI EDUCATIONAL FOUNDATION 65-0649443 Page 5 Part XIII   Supplemental Information (continued)
POSITIONS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011, AND DETERMINED
THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. INCOME TAX AND INFORMATION
RETURNS FOR YEARS ENDED DECEMBER 31, 2009 OR LATER REMAIN SUBJECT TO
EXAMINATION BY VARIOUS TAXING AUTHORITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
COST OF GOODS SOLD 9,555.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
COST OF GOODS SOLD 9,555.

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2012

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. ► See separate instructions.

Employer identification number

THE JAMES RANDI EDUCATIONAL FOUNDATION

Part I Questions Regarding Compensation

65-0649443

L	at t   Questions negariting compensation	1		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,  Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  Housing allowance or residence for personal use  Travel for companions  Payments for business use of personal residence  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)		Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract  Independent compensation consultant  Tompensation survey or study  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	-	X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	.4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501/o\/2\ and 501/o\/4\ organizations must complete lines 5.0			
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а		5a		Х
	Any related organization?	5b		X
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part ill	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part if Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(b)(a)	reported as deferred In prior Form 990
(1) JAMES RANDI	8	243,750.	0.	0.	0.	6,767.	250,517.	0.
CHAIRMAN	<u> </u>		0	0	0	0		0.
	€							
	<b>(E)</b>							
	ε							
	€							
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### SCHEDULE.O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization

THE JAMES RANDI EDUCATIONAL FOUNDATION

Employer identification number 65 - 064 94 4 3

THE CAMED NAMED EDUCATIONAL POONDATION   05 0045445
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TEACHING AND LEARNING OF CRITICAL THINKING SKILLS. TO FOSTER
INTERACTION AMONG THE DIVERSE GROUPS AND INDIVIDUALS WHO VALUE HEALTHY
SKEPTICISM. TO INSPIRE THE NEXT GENERATION OF OUTSPOKEN ADVOCATES FOR
SCIENCE AND REASON.
FORM 990, PART VI, SECTION B, LINE 11: THE AUDITED FINANCIAL STATEMENTS
ARE REVIEWED FOR APPROVAL BY THE BOARD AS WELL AS MANAGEMENT. ONCE THIS
PROCESS IS COMPLETE, THE INFORMATION FROM THOSE FINANCIAL STATEMENTS IS
USED TO COMPLETE FORM 990 BY THE INDEPENDENT EXTERNAL AUDITORS, AND
SUBSEQUENTLY REVIEWED BY THE BOARD AND MANAGEMENT BEFORE SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO
DISCLOSE ANY POSSIBLE CONFLICT OF INTEREST THAT ARISES.
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION PROCESS FOR TOP
OFFICERS REQUIRES APRROVAL BY THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE ONLINE THROUGH
WWW.GUIDESTAR.ORG OR UPON REQUEST.
FROM 990, PART XII, LINE 2C
THERE WERE NO CHANGES IN THE ORGANIZATION'S OVERSIGHT PROCESS FOR ITS
FINANCIAL STATEMENTS AUDIT OR SELECTION OF AN INDEPENDENT AUDITOR
DURING 2012.